



# ANNUAL REPORT

2023-24



Worthington  
CHRISTIAN SCHOOL

Dear WC Community,

In the spirit of accountability and transparency, I am excited to share this annual report on behalf of our Board of Directors and staff. As we listened to all the constituent groups in the school community over the past two years, a recurring desire was for the school to provide information on a regular basis regarding the health and outlook of our work together.

We have been blessed bountifully by God in myriad ways over this past year. As you look through the report, I invite you to express gratitude to Him for His faithful work and celebrate the accomplishments of our students, our partnership with parents, and the diligent, transformative service of our staff and volunteers.

As expressed in the theme of our strategic plan, we are expecting Greater Things for our school, as we continue to build on the legacy of our rich tradition and unswervingly pursue what God has for us in the future.

Soli Deo Gloria,



Mike Hayes, EdD  
Head of School

## 2023-24 BOARD OF DIRECTORS

**John Barron, President**

**Gene Brooks**

**Scott Dissinger**

**Mike Hayes**

**Zac Hess**

**Taylor McGowen**

**Steve Reale**


**Tammi Spayde**

**Phil Vinson**

# class of 2024 snapshot



**76**   
**GRADUATES**

ISAIAH 43:1-3,5  
 class verses

**28**  NATIONAL  
HONOR  
SOCIETY

COMMENDED BY  
NATIONAL MERIT  
SCHOLARSHIP  
PROGRAM



**2**



**17**

signed their  
commitment  
to continue  
their athletic  
careers at the  
collegiate level

**70** STUDENTS  
ARE HEADED  
TO **30** DIFFERENT  
COLLEGES AND  
UNIVERSITIES  
ACROSS **12 STATES**  
& **ENGLAND**



  
TOP 3 MOST ATTENDED  
4-YEAR PROGRAMS

The Ohio State University  
Cedarville University  
Liberty University

**8** HAD PARENTS  
GRADUATE  
FROM WC



**19**

ATTENDED WC SINCE  
KINDERGARTEN OR  
FIRST GRADE

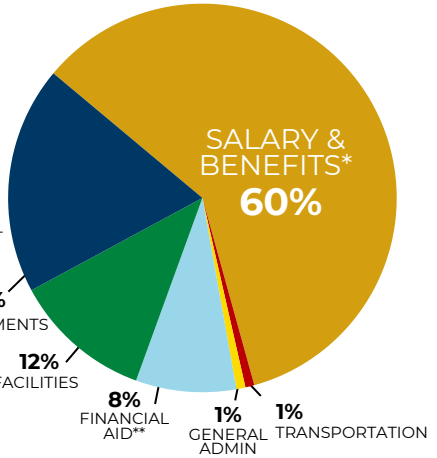
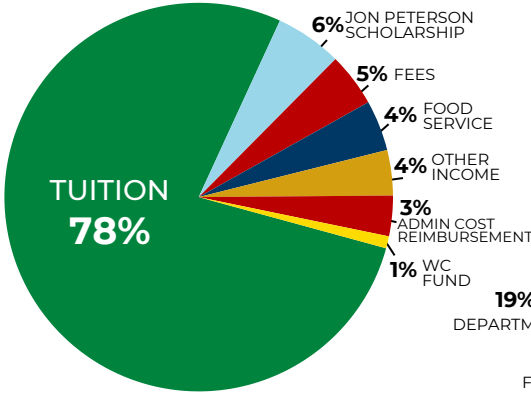
# finances

**\$14,086,889**  
**TOTAL REVENUE**

2021-22 2022-23  
**\$10,980,883** **\$12,041,002**

**\$13,993,157**  
**TOTAL EXPENSES**

2021-22 2022-23  
**\$10,959,548** **\$11,994,372**



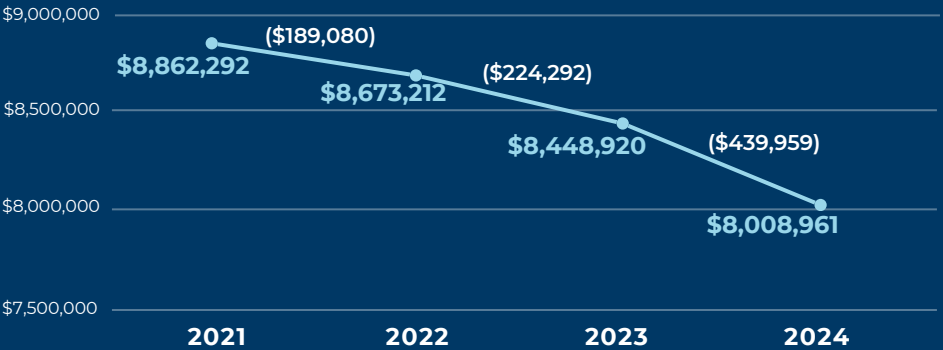
**OHIO EdChoice Scholarship**

2021-22 2022-23  
**\$1,232,850** **\$1,315,985**

**\$3,732,871**

\*includes staff tuition discounts  
 \*\*all non-staff tuition discounts

## DEBT REDUCTION



## FACULTY AND STAFF COMPENSATION INCREASES

**5.5%** 2023-24  
 BASE SALARY  
 INCREASE

**2.6%** AVERAGE YEARLY  
 INCREASE PREVIOUS  
 EIGHT YEARS

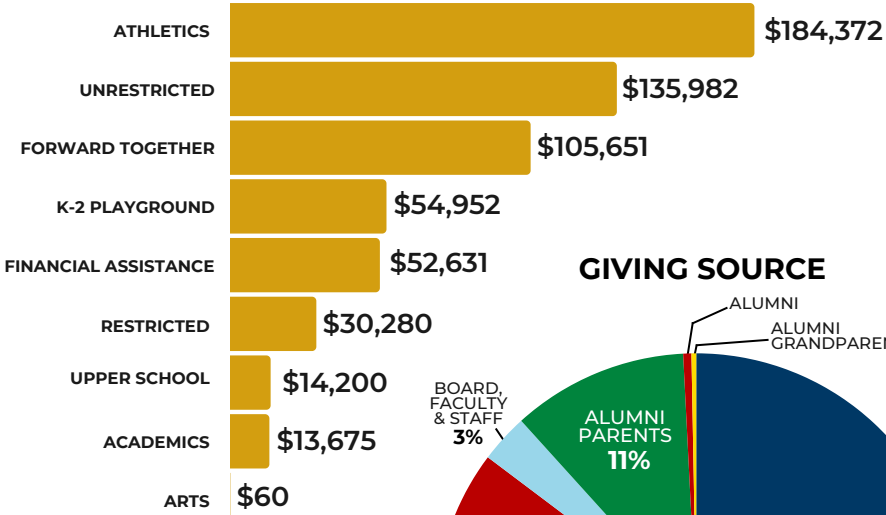
An additional **\$600,000** was distributed in bonuses, taking the average salary increase with bonuses to **19%**.





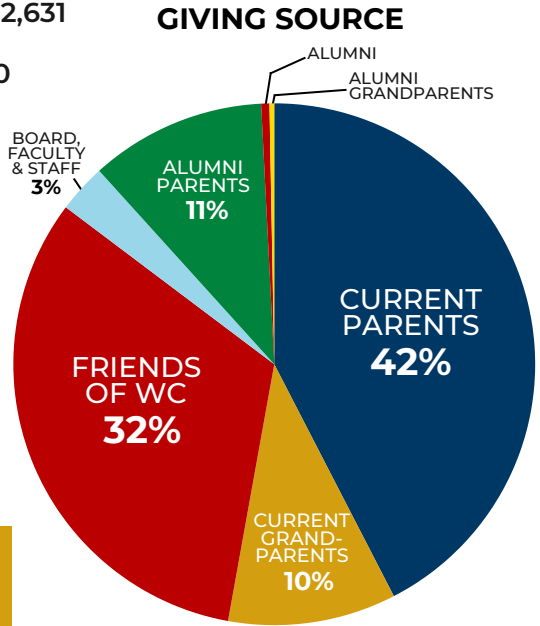
# \$591,893

## GIVEN IN 2023-24



\$337,408  
2022-23

\$667,861  
2021-22



# \$144,138

IN REDIRECTED OHIO TAX LIABILITY TO AN

# SGO

(SCHOLARSHIP GRANTING ORGANIZATION)  
PROVIDING FINANCIAL ASSISTANCE TO WC FAMILIES

(separate from charitable giving)

\$50,350  
2022-23

\$21,529  
2021-22



# OCEN

SCHOLARSHIP GRANTING ORGANIZATION

# enrollment

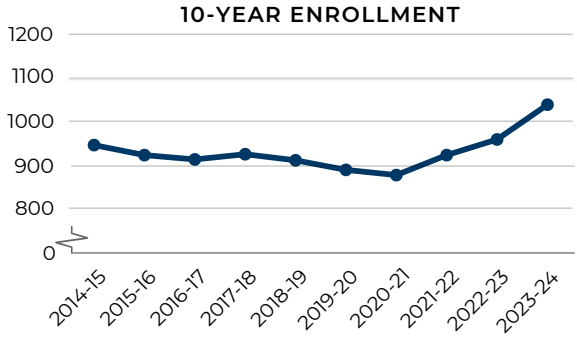
2023-24  
TOTAL  
ENROLLMENT

# 1,036

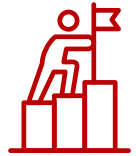
529 FEMALES    507 MALES

491 LOWER SCHOOL

545 UPPER SCHOOL



Surpassed **1,000**  
enrolled in K-12  
for first time in  
school history



**95.6%**  
retention rate



27  
school  
districts  
represented

**22%**

from racially and ethnically  
diverse backgrounds



**+2%**  
from the 2022-23  
school year



**129**  
churches represented



# community

65%  
PARTICIPATED  
IN THE ARTS



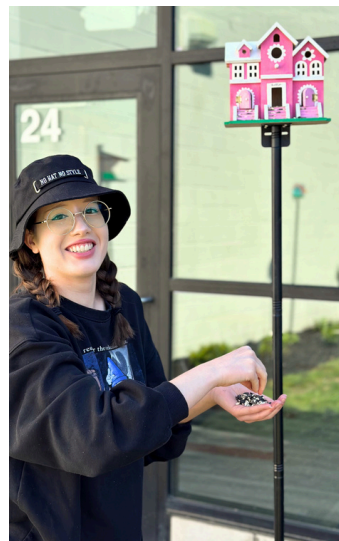
*closer  
u think!*

READY.  
RECOVER.  
REPEAT.

86%  
PARTICIPATED  
IN ATHLETICS



72  
NEW FAMILIES  
WELCOMED



# teaching & learning



Worthington Christian fosters a culture in which students are known and supported by the faculty and staff. Teachers demonstrate a genuine love for and commitment to the social, emotional, academic, spiritual, and physical well-being of their students.

*ACSI Visiting Team*



TOTAL STAFF\*

**150**

**43**

WITH  
ADVANCED  
DEGREES



**59**  
LOWER  
SCHOOL

**76**  
UPPER  
SCHOOL

**15**  
ADMIN  
OFFICE

*\*does not include coaches*

## LOWER SCHOOL



**97%**

MET OHIO'S THIRD  
GRADE READING  
GUARANTEE



**36**

PARTICIPATED IN  
SPEECH MEET



**FIRST**  
FULL YEAR  
OF STEM

## UPPER SCHOOL

### OHIO GRADUATION TEST

*percent who achieved testing requirements for graduation*

**79%**  
FRESHMAN

**85%**  
SOPHOMORES

**98%**  
JUNIORS

**100%**  
SENIORS

### ADVANCED PLACEMENT



**183**

AP EXAMS TAKEN

**✓ 81%**

SCORED A 3 OR  
HIGHER



**30**

**AP SCHOLARS**  
STUDENTS WHO RECEIVED  
A 3 OR HIGHER ON THREE  
OR MORE AP EXAMS



# spiritual formation

**AT WORTHINGTON CHRISTIAN, SPIRITUAL FORMATION IS** the ongoing process of the triune God transforming a student's life and character toward the life and character of Jesus Christ—accomplished by the ministry of the Spirit in the context of biblical community.



**ALL-SCHOOL CHAPEL**



**4 STUDENT-LED WORSHIP NIGHTS**



**CHAPEL THEME YOU'RE INVITED**



**NEW ROLE DIRECTOR OF SPIRITUAL FORMATION**

**† 131**

total chapels held schoolwide

**🎤 33**

different chapel speakers



**👤 18**

Staff Speakers

# service-learning



400

OPERATION  
CHRISTMAS CHILD  
BOXES PACKED



82

BOXES OF  
CLOTHES TO  
OPERATION  
KINDNESS



## DOMINICAN REPUBLIC SENIOR TRIP



\$8,963

raised by Upper School  
out-of-uniform days for DR  
student sponsorships and  
WC student trip scholarships



71

students



11

chaperones



24

on first ever  
medical team



161

patients  
seen

“ We finished the [DR] trip with Share Night, where we all got to share the highlights of the trip with each other. It was truly so encouraging to listen to how Jesus has been working in all of our classmates.

*Hannah Ji*”

# looking ahead

In June, the Association of Christian Schools International (ACSI) re-accredited Worthington Christian for **6 more years**.

 **23**  
people served on  
self-study  
committees

 **250**  
evidence  
documents  
were submitted

 **4**  
day on-site visit

  
see the executive  
summary of ACSI's  
commendations and  
recommendations

“  
There was a spirit of humility, transparency, and sincere desire to learn that was consistently evident across stakeholder groups. This dynamic created a unique culture that gave the visiting team great confidence in the success of WC moving forward.

*ACSI Visiting Team*

## STRATEGIC PLAN 2024 - 2027

**Cultivating Spiritual Formation  
in Students**

**Investing in Faculty and Staff**

**Enhancing Infrastructure  
and Operations**

  
view the full plan

**GREATER**  
things 

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**Worthington  
CHRISTIAN SCHOOL**

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**Parents:** If this is addressed to your son or daughter, who no longer lives at this address, please use the enclosed envelope to notify us of their new address.